

# فندق ونادي ضباط القوات المسلحة

## ARMED FORCES OFFICERS CLUB & HOTEL

### OCCUPATIONAL HEALTH & SAFETY POLICY

At Armed Forces Officers Club & Hotel (AFOCH), we recognize that our strategic goals and objectives could be achieved only by continuously monitoring and improving the Occupational Safety and Health (OSH) performance of our Club & Hotel business operations. To provide the highest level of health and safety care to our employees & other stakeholders, Armed Forces Officers Club & Hotel is committed to doing the following:

- Complying with Abu Dhabi Occupational Safety and Health centre (OSHAD), Department of Culture & Tourism and other legal /standard requirements as applicable;
- Adopting the highest Occupational Safety and Health International Standards, and establishing an effective Zero Harm culture to prevent work-related injury and ill health;
- Providing sufficient educational programs, training sessions, campaigns & awareness programs to our employees to ensure the competency to perform tasks in a safe & effective manner;
- Ensuring that the OH&S management system achieves its intended outcomes and achieves Zero incidents in pursuit of our Occupational Safety and Health vision;
- Developing, leading and promoting a culture in the organization that supports the intended outcomes of the OH&S management system;
- Ensuring that the OH&S objectives & targets are established and maintained and are compatible with the context and strategic direction of the organization;
- Ensuring the integration of the OH&S management system requirements into the organization's business process;
- Providing the necessary resources for the effective implementation of the Occupational Safety and Health management system.
- Adopting a hierarchy of control strategy to prevent/mitigate health & safety hazards and associated risks arising from our business activities to safeguard the people that may be impacted;
- Providing and maintaining safe equipment, tools, plant, and an ergonomically suitable workplace to the staff & contractors;
- Maintaining regular, transparent, and effective communication with all guests, employees, vendors, contractors, suppliers, and other interested parties;
- Establishing and implementing processes for the effective consultation and participation with staff and other stakeholders;
- Establishing a system for incident reporting, investigation and corrective/preventive actions and monitoring the effectiveness of the implementation;
- Striving to improve our Occupational Safety and Health management system performance continually;
- As a result of the COVID-19 outbreak, all guests, employees, vendors, contractors, suppliers and other interested parties are responsible for following Covid-19 guidelines stipulated by UAE authorities;
- Reviewing this policy yearly to ensure suitability and effectiveness with our current and planned business activities & other requirements.

All employees, contractors, suppliers, & other stake holders of AFOCH are responsible for complying with this policy and demonstrating their extreme commitment towards Health & Safety at work. This OH&S policy shall be effectively communicated to all our employees, subcontractors, visitors & other interested parties.

Shaikha Al Kaabi  
Chief Executive Officer

